

Minutes  
Lostant Community Unit School District #425  
Tuesday, March 16, 2021  
5:30 p.m Negotiation Committee Meeting Minutes

**1. ATTENDANCE**

The meeting began at 5:30 p.m.

Present: Skinner, Lawless, Walder, Mercer, Walgenbach, Olson, Malahy, Peters

Absent: None

Recording Secretary: Sandra Malahy, Superintendent

Audience Members: None

**2. CBA LANGUAGE AND SALARY SCHEDULE REVISIONS**

Mr. Mercer distributed and discussed the following documents,

- a. Retirement Incentive
- b. Health Insurance
- c. Life Insurance
- d. Extra-curricular stipends

The Board Committee asked for a recess at 5:41 p.m. The Union Committee re-entered at 6:00 p.m.

Mr. Peters discussed the following,

- a. The Board is agreeable to the Retirement Incentive language.
- b. The Board is agreeable to the Health Insurance language but will keep a close eye on the annual increases in the event this topic needs to be revisited at the next CBA negotiation.
- c. The proposed Extra-curricular stipends will be discussed at a future meeting and will be considered after the salary schedule is viewed and/or agreed upon.

Mr. Mercer distributed and discussed the following document,

- a. Salary Schedule

The Board Committee asked for a recess at 6:22 p.m. The Union Committee re-entered at 6:45 p.m.

Mr. Peters informed the Union Committee that the Board Committee could not agree to the salary proposal and needed additional time to consider alternative options. The Board asked for another meeting date.

**3. OTHER**

Two future meeting dates were set to continue negotiations.

March 23<sup>rd</sup> and March 29<sup>th</sup> at 5:30 p.m.

**4. ADJOURN**

The meeting adjourned at 6:54 p.m.

Respectfully submitted,  
Dr. Sandra Malahy